

BOKONI

BOB

OFFICIAL BULLETIN

CREATING LASTING CHANGE

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LETTER FROM THE GM

As we resume operations at Bokoni Platinum Mines, safety remains our top priority. I'm excited to share that we, on 22 July, for the first time hauled a record of over 1000 tons of ore in a single day. This achievement demonstrates the expertise of our team and business partners and contributes to the growth of the mine.

Open communication with our community and employees is important to us. This newsletter highlights our latest efforts, including our progress in employing people from our doorstep communities. Transparency is vital in building strong relationships with all stakeholders, and we value your input, concerns, and ideas.

Teamwork and collaboration are critical as we start up again and though challenges lie ahead, I have full confidence that together, we will overcome them. Our goal is to establish Bokoni Platinum Mines as the mine of the future, embracing innovation and sustainability for all.

During this period of change, we ask for your patience and support as we adapt processes for the benefit of everyone involved. We are in this together, and your continued dedication is invaluable.

The success of Bokoni Platinum Mines relies on the collective efforts of our community and employees. Let us work hand in hand, respecting one another, and contributing to a safe and prosperous environment for our community and the generations to come.

JJ Joubert

Senior General Manager, Bokoni Platinum Mines



FORGING A POWERFUL ALLIANCE: Bokoni Platinum Mines and NUM Unite for an Inspiring Future



In an inspiring display of collaborative power and dedication to building solid partnerships, Bokoni Platinum Mines (BPM) and the National Union for Mineworkers (NUM) have joined forces, placing a seal on their future engagements. With a shared vision and aligned strategies, Bokoni Platinum Mines has embraced the value of working hand in hand with its stakeholders. Recognising the importance of its employees, BPM engaged in multiple sessions with NUM, the representative of the majority of the mine's workforce and the sole recognised union.

The journey started on the 28th of June 2023, as the two entities proudly inked the Recognition Agreement. This milestone breathes life into the rules of engagement. Together we will create a remarkable and enduring future, built on unity, respect, and determination. Let this union be a testament to the strength that lies in collaboration and the power of shared purpose.

JJ Joubert Paves the Path to a Promising Future for Bokoni Platinum Mines

On the 11th of July 2023, Bokoni Platinum Mines (BPM) held an event hosted by Senior General Manager, JJ Joubert. This occasion marked a significant milestone as it was the first leadership engagement session after six years of being under care and maintenance. The session was an opportunity to introduce the driving force behind the mine, with JJ Joubert leading the new era of growth together with the new Head of Department (HOD) team.

He welcomed all BPM's leadership employees and on-site management of the business partners, expressing excitement for the fresh start and the journey ahead. During the session, he took the teams through the mine's history, acknowledging its complex past and how the new owners have shaped BPM into what it is today. The focus was also on the mine's current status and setting the stage for some ambitious plans.

Close to 100 stakeholders attended this briefing session, which concluded with a braai, fostering solid connections. As a token of remembrance, everyone received branded cooler bags and flasks featuring the new Bokoni Platinum Mines logo.

Mr Joubert emphasised the importance of collaboration as they strive for greatness, with BPM as the mine of the future. The event celebrated the mine's rebirth, fostering a spirit of unity and determination among all stakeholders.



Addressing Road Blockades Affecting Bokoni Platinum Mines Operations

Bokoni Platinum Mines has recently reopened its doors after being under care and maintenance for the previous six years, presenting new opportunities for all its stakeholders. Unfortunately, there have been challenges with individuals obstructing the roads leading to the mine and this has resulted in delays in the development of the mine.

Bokoni Platinum Mines plays an important role in our community and as the mine grows, so do the opportunities. The recent road blockades pose a significant problem. The mine cannot function properly if its employees and necessary equipment are unable to access the mine. This not only affects the mine's operations but also disrupts project timelines and progress.

The reopening of Bokoni Platinum Mines signifies the beginning of a new chapter in our community's history. It is crucial to understand that the success of the mine is intertwined with the success of the entire community. We must set aside past grievances and focus on our shared future as the mine's success leads to employment prospects, economic growth, and an enhanced standard of living.

Let us use the available platforms to express our opinions and utilise tools like the grievance mechanism introduced by BPM. Through dialogue and constructive engagement, we can find sustainable solutions that address the concerns of all parties involved.

The path ahead may be challenging, but by working together, we can create a brighter future for everyone in our community.

THE FIRST BOKONI PLATINUM MINES BLASTS: A Success Story

On May 22, 2023, Bokoni Platinum Mines (BPM) broke its silence and resumed operations with a successful blast. This momentous event not only marks the revival of a crucial economic driver in our community but also heralds the start of an exciting new journey towards a progressive mine of the future.

Extensive planning took place to ensure operational readiness for this blast, including legal compliance and facility rectifications. The mining process was meticulously planned, and skilled personnel, both full-time and contractors, were recruited to execute the plan.

Safety remains top priority, and during the blasting session, strict measures were implemented to protect the area, prevent accidents, control hazards, and minimise environmental impact. The successful execution of the blast underscored BPM's unwavering commitment to safety.

The first blast was a long-awaited achievement, and despite some challenges and delays, the team's resilience and dedication ensured its success. The blast yielded excellent results, reaching the required depth of 3.1m without any complications. This blast officially kickstarted the new mining journey for BPM.

Subsequent phases involved loading the blasted ore onto the conveyor belt. The ore was then transported to the mine's silo and eventually to the plant stockpile, ensuring sufficient material for plant operations starting in October.

The reopening of Bokoni Platinum Mines represents more than just an economic revival; it symbolises a leap towards a sustainable and responsible future for all stakeholders.

Support from the community is crucial as BPM embarks on this journey towards the mine of the future. Together, we can ensure its success while upholding responsible mining practices that preserve the environment and uplift the community.



DID YOU KNOW?

Blasting refers to the process of using explosives to break or fragment rock or other materials. It is a controlled and carefully planned technique used to extract minerals and create tunnels.



EMPOWERING COMMUNITIES THROUGH FAIR EMPLOYMENT PRACTICES

Bokoni Platinum Mine (BPM) is committed to empowering local communities through fair employment practices. Since taking over the mine as ARM, we have prioritised addressing technical challenges to ensure sustainable operation. Definitive Feasibility Studies (DFS) are currently underway to inform the mine's construction, which is expected to take up to 3 years. During this period, most activities on the mine will be carried out by short-term contractors.

BPM is currently focusing on vital activities, including the Early Ounces Project, supporting the mine's reopening during the Definitive Feasibility Studies. Additionally, Project and Development phases, such as roads, tailings, and offices, are being initiated.

One of the main challenges BPM faces is the allocation and distribution of labour requisitions to local communities. Several issues and complaints have been raised:

- There are many unemployment committees in our local communities, all claiming to be the legitimate representatives of the unemployed community members.
- Divisions and disputes amongst different unemployment committees.
- Allegations of fraud, corruption and favouritism against some leaders of the unemployment committees who give jobs to their close friends, immediate family members and relatives.
- Allegations that labour requisitions in some communities are allocated in secret places and at night by some leaders of the unemployment committees and not openly in a community meeting through a fair, open and transparent process.
- That doorstep or directly affected host communities are not benefiting adequately from labour requisitions.

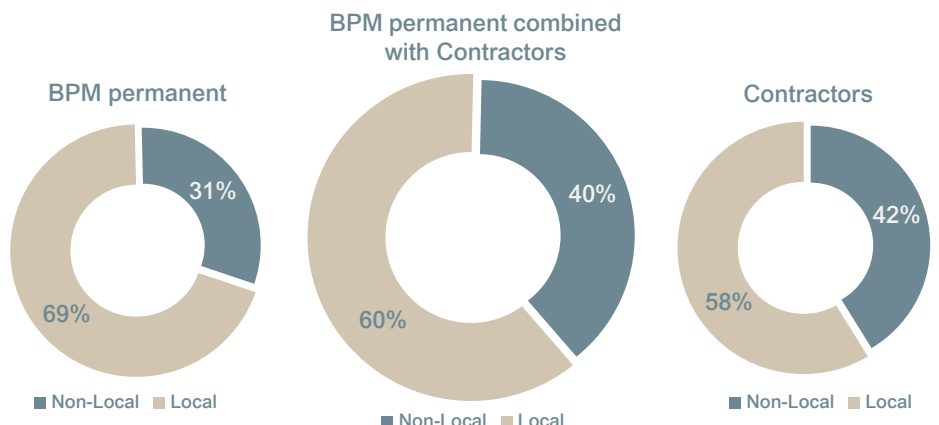
These complaints have created disputes within the communities. Villages have demanded direct access to labour requests leading to further divisions and competing demands from various groups. The situation has highlighted the need for BPM to reassess its employment strategy and implement measures that promote transparency and fairness in recruitment.

BPM is committed to rectifying the situation and strengthening its ties with the communities. To achieve this, the mine implemented the following interventions to create a transparent and inclusive recruitment process:



Recruitment statistics as of June 2023

The following statistics reflect the employment status of the B-band (operator level) employees at the Mine as well as those of contractors as at the end of June 2023





Upgrading Atokia Mining Villages Housing Project: A collaborative Success Story

Bokoni Platinum Mines has exemplified its commitment to employee well-being and community development through the Atokia Villages housing project's significant upgrades. The collaboration between large contractors and local Small, Medium, and Micro Enterprises (SMMEs) has sparked positive change, not only elevating the standard of living for employees and their families but also attracting and retaining top talent.

The success of the renovation projects hinged on the crucial partnership with local SMMEs, whose dedication to meeting BPM's quality standards and timely delivery has opened doors for future opportunities. Quality control measures have been diligently implemented, with any SMME challenges addressed through transparent communication and structured improvement plans.

The housing committee plays a vital role in ensuring fair and transparent housing allocations based on employee preferences and needs. By focusing on upgrading houses to high standards, the project aims to create a welcoming atmosphere in Atokia Villages, making it a preferred destination for employees. Despite challenges in ensuring quality delivery and timely completion, the collaboration with local SMMEs has been fruitful, with both parties embracing the partnership as a means of mutual learning and growth.

Looking ahead, the project seeks to renovate unoccupied houses and improve currently occupied ones. Additionally, plans are underway to establish a maintenance office that will maintain houses and surrounding gardens in optimal condition. Local SMMEs will be invited to bid for landscape-related services, enhancing the village's overall environment. Bokoni Platinum Mines' investment in the housing project reflects its unwavering dedication to employee satisfaction and a supportive work-life experience. As the Atokia Villages housing project continues to progress, its positive impact on employees and their families' lives and well-being will undoubtedly solidify Bokoni Platinum Mines' reputation as an employer of choice in the industry.

SAFETY FIRST: Senior Management at BPM's Commitment to Safety in Mining

Safety is a core value that shapes every aspect of operations at Bokoni Platinum Mines. To honour this commitment, BPM has an early morning safety session every Tuesday at 6 am before the start of each shift. This gathering is to ensure the well-being of every employee at the mine.

On Tuesday, 4th July 2023, a special safety session took place, attended by the Senior Management team actively participating in a safety share. This shows leadership's dedication to safety and creates a deeper sense of trust and transparency within the mine.

BPM's Senior Management engaged with the workforce on safety matters. This shows that safety is not just a tick box exercise but a shared responsibility that unites them all and this has set the stage for a safer and more productive future for the mine.

COMMENCEMENT OF THE SOCIAL COHESION WORKSHOPS

Between the 4th to the 6th of July 2023, the first of three Social Cohesion Workshops took place at Malips Club in Atok village with Baroka ba Nkwana, Roka Selepe and Maisela Manotwana traditional authorities. The purpose of these workshops was to promote unity and understanding between Bokoni Platinum Mines and the Traditional Authorities associated with BPM. At the beginning of the workshop, participants were given cards to express their expectations for the day. This activity helped create an interactive and collaborative environment where everyone's input was encouraged and valued.

One of the highlights of the workshop was a discussion led by Tebogo Sebego, who provided valuable insights into the amended regulations of the Mineral and Petroleum Resources Development Act (MPRDA). Tebogo emphasised the importance of mines engaging with a broader range of stakeholders, beyond just the Traditional Councils, to include the voices of the entire community. This change in approach aims to ensure inclusivity and cultivate stronger relationships between the mine and its stakeholders.

Throughout the workshop, participants took part in activities that aimed to deepen their understanding of stakeholder dynamics. One activity focused on identifying the stakeholders associated with both the Traditional Councils and the mine. By mapping out these stakeholders, the participants gained a comprehensive overview of the diverse perspectives and interests involved in mining operations.

Another important activity involved discussing the challenges and issues that hinder social cohesion within communities. Attendees engaged in thought-provoking discussions, highlighting these problems and brainstorming potential solutions. The objective was to identify projects and activities that could effectively address these issues and promote social cohesion.

The workshop attracted a diverse group of attendees, including representatives from the royal families, headmen and headwomen (traditional leaders), and Council members. This diverse representation contributed to the richness of the discussions and the potential for meaningful engagement.

The workshop served as a valuable platform for sharing knowledge, collaboration, and meaningful participation. We would like to thank all our stakeholders for contributing to the success of this initial workshop. This set the stage for the two upcoming workshops, which will build upon the progress achieved and further strengthen social cohesion.



Introducing Mbali Kgwadi: Leading the Way as Finance Manager at Bokoni Platinum Mines

We are proud to highlight the exceptional talent within our team at Bokoni Platinum Mines, and this month, we shine a spotlight on Mbali Kgwadi, our Finance Manager. Mbali's journey in the mining industry has been remarkable, breaking barriers and inspiring others. As a woman in a traditionally male-dominated field, her achievements showcase the strides made towards gender equality in leadership positions.

When asked about her decision to join Bokoni Platinum Mines, Mbali explains, "Joining Bokoni meant joining the ARM family, which was always a dream for me." Her passion and dedication shine through her work and being part of the Bokoni family allows her to fulfil her aspirations.

For women aspiring to join the mining industry, Mbali offers valuable advice: "Be resilient and persistent. The mining industry can be demanding and challenging, but don't let setbacks discourage you. Show determination, take on new challenges, and learn from experiences."

As the Finance Manager, Mbali's role encompasses overseeing costing, financial accounting, payroll, procurement, and store functions at the mine. Every day brings something new, and her expertise ensures the smooth operation of these vital areas. Currently, she focuses on setting up and implementing policies and procedures for the entire finance department, driving efficiency and ensuring compliance.

To improve the company's overall performance, Mbali emphasises the importance of enabling the core functions to operate seamlessly. "As a support function,

we need to ensure that the core functions have all the goods and services required for mining when they need them. Additionally, we strive to procure these goods and services at the most competitive rates, ensuring the profitability of our mine."

Mbali's passion for finance led her to the mining industry. Excelling in accounting during high school, she pursued a career as an accountant. Through her journey, she gained valuable experience auditing mining giants like Anglo Platinum and De Beers, participating in platinum and diamond stock counts. Joining Anglo Platinum in 2007, she served in various capacities, gaining exposure to all facets of the mining process.

Outside of work, Mbali's life is equally fulfilling. As a wife and mother of three boys, she cherishes spending time outdoors with her family. Her favourite hobbies are cooking, baking, and organising closets and kitchen cupboards. Mbali's commitment to her loved ones and personal interests is a testament to her ability to maintain a balanced and fulfilling life.

Mbali's greatest professional strength lies in her professional scepticism. She analyses and questions, ensuring that every decision is well-informed and aligned with the company's goals. Looking ahead, Mbali envisions a fully staffed department that supports the operation flawlessly. By implementing a functioning ERP system and comprehensive policies and procedures, the finance department will play a crucial role in helping the mine achieve its targets profitably. Mbali's dedication to this vision ensures that every stone is turned in achieving these ambitious goals.

We are proud to have Mbali as an integral part of our team, driving the success of Bokoni Platinum Mines forward. Her story reminds us that gender should never limit one's potential, and with determination, the sky's the limit.





KEEPING OUR VILLAGE CLEAN: A Collective Effort for a Brighter Future

Good housekeeping and cleaning our environment may seem simple, but they hold power in creating a positive impact in our lives. We want to remind everyone, no matter how big or small your role in this community, that you can make a difference by helping to keep our villages clean!

Why Is Good Housekeeping Important?

Good housekeeping is more than tidying up our homes; it extends to the streets, paths, and gathering places. When we keep our surroundings clean, we improve the overall health and well-being of our community.

Here are a few reasons why good housekeeping is essential:

1. Health and Safety: A clean environment helps prevent diseases and accidents. We all deserve to live in a safe and healthy community.

2. Respect and Pride: Taking care of our village shows respect for our neighbours and ourselves. It fills us with pride in where we live.

3. Beautiful Environment: A clean village is a beautiful village. Keeping it clean preserves its natural beauty for future generations.

4. Economic Benefits: A well-maintained community attracts visitors, tourists, and potential investors, leading to more opportunities for employment and growth.

The Impact of Littering

Littering might seem minor, but its consequences are far-reaching. It harms our environment, wildlife, and even our own health. Litter can lead to flooding during rainy seasons and be harmful to animals that ingest or get entangled in trash. Additionally, litter makes our village look untidy and less appealing.

Be Proud to Keep Your Village Clean

The good news is that we can all be part of the solution. We can take small but impactful steps to keep our village clean and beautiful.

- 1. Dispose of Waste Properly:** Always use trash bins to dispose of your waste. If you can't find one nearby, hold onto your trash until you do. A moment of patience makes a significant difference.
- 2. Share the Importance:** Spread the importance of good housekeeping with friends, family, and neighbours. Inspire others to take pride in our village and keep it clean.

Let's Work Hand-in-Hand

We are all part of this beautiful community, and it is our collective responsibility to take care of it. Let's work together to ensure a cleaner, healthier, and more attractive village for ourselves and future generations.

Join in and Encourage Change

If you see someone picking up litter or cleaning a public space, join them! Encourage them! Together, we can build a cleaner, greener, and prouder Bokoni Platinum Mines community.

Remember, Our Actions Shape the Future

Our actions today will shape the future of our village. Together, we can achieve greatness!

Let's take pride in our community, and together, we'll make our village shine bright with cleanliness and positivity!

CELEBRATING LOCAL TALENT



Tumelo Makgolane

**Community Liaison
Specialist**

**A passionate advocate
for community
development.**

Tumelo Makgolane grew up in Mahlabeng village, enjoying a rural upbringing playing indigenous games and soccer. He attended Kwano Primary School and Ntwampe Secondary School. Driven by a deep concern for the slow progress in the Atok mining area, Tumelo Makgolane was motivated to pursue studies in economics and law, focusing on local economic development. With experience in mine community development, he joined BPM to bring positive change after the mine's closure. Tumelo encourages the local youth to pursue education in mining and engineering. As a Community Development Specialist, he strives for unity and socio-economic development, envisioning a peaceful and developed future for Bokoni Platinum Mines and the Atok communities.



Jerry Maile

Environmental Specialist

**From Rural Roots to
Environmental Specialist
- A Journey of Dedication
and Impact**

Jerry Maile grew up in the Mabulela village in Fetakgomo-Tubatse Serekolo Secondary School. Despite various challenges, he excelled academically, graduating as one of the top achievers from Serekolo Secondary School. His passion for mining led him to pursue an Honours Degree in Environmental Management. With practical experience at Bokoni Platinum Mines, he became a qualified Ventilation Engineer, specialising in mine environmental control and occupational hygiene. Jerry's commitment to his community and minimising mining's negative impacts guided his career progression at BPM. He emphasises the importance of education and quotes Nelson Mandela 'It is what we make out of what we have, not what we are given, that separates one person from another'.

Jerry Maile is a testament to the transformative power of education and dedication in making a positive impact in the mining industry and the community. He advises young people to prioritise education, as good matric results open doors to endless possibilities.



Valencia Malatji

Senior Geologist

**The journey from Tjibeng
Village to Bokoni
Platinum Mine**

Valencia Malatji's inspiring journey began in the village of Tjibeng. Her passion for geology was ignited during a visit to Bokoni Platinum Mines. This motivated her to study Geology at Wits University, where she graduated in 2009. Choosing Bokoni Platinum Mines as her employer allowed her to be part of a progressive team and contribute to the mine's revival.

Valencia's accomplishments serve as a beacon of hope for the local community's youth. She believes that one's background should never hinder your potential and encourages the youth to work hard for their goals. Through her success, she aims to inspire others to overcome obstacles and reach greatness.



Berlinda Malesa

**Assistant Planner,
Engineering**

**Education as a key to
Success**

Berlinda Malesa, from Ga Selepe village, has overcome various obstacles to establish herself as a successful engineer. She emphasises the importance of education.

She pursued a career in electrician engineering after being inspired by the Radical Maths and Science project. She joined the old Bokoni Mine in 2011.

Recognising the importance of further education, she plans to pursue studies in Maintenance Management. Berlinda Malesa's journey, coming from a local village to becoming a successful engineer, showcases the transformative power of education and seizing opportunities. Her commitment, perseverance, and dedication to her field inspires young individuals seeking to overcome challenges and contribute to their communities through investing in education and pursuing their dreams.



Clive Kupa

**SHERQ Contract
Management Clerk**

**Empowering
Communities at Bokoni
Platinum Mines**

Clive Kupa comes from Atok Mogolaneng village. His journey symbolises the transformative power of local talent.

Clive went to school at Bogalatladi Primary School and Serokolo Secondary School. He holds a National Diploma in Safety and Security Policing and continuously expands his expertise through safety training while actively pursuing a National Diploma in Safety Management.

Inspired by his family's mining experiences, Clive joined BPM in 2013 as a security officer. Today, he holds the esteemed position of SHERQ Contractor Management Officer, showcasing opportunities for growth within the mine.

Clive encourages the local youth to embrace education, pursue mining careers, and seek personal development beyond the mine's employability. His journey shows the potential within local communities and reflects Bokoni Platinum Mines' commitment to community empowerment.

**DID YOU KNOW
Platinum is
an Industrial
Superhero?**

Platinum's exceptional ability to withstand heat, corrosion and conduct electricity makes it the superhero of industrial processes.

IMPORTANT NOTICE: BEWARE OF FAKE BPM FACEBOOK PAGES

Attention all! Bokoni Platinum Mines (BPM) has no official Facebook page. We've identified several fake pages falsely claiming to represent BPM. Exercise caution and vigilance when engaging with BPM-related content on Facebook, as these unofficial pages may provide misleading information or engage in fraudulent activities.

Your privacy and security are paramount to us. Make sure you stay connected and receive accurate information through our official communication channels.

